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MONTANA LABOR MARKET

Presenting

INDUSTRIAL WAGES, WAGE EARNERS, EMPLOYERS, BY COUNTIES AND INDUSTRIES IN FISCAL 1968

Issued by

UNEMPLOYMENT COMPENSATION COMMISSION OF MONTANA

James J. Flaherty, Commissioner

Edgar H. Reeder, Chairman

Fredric D. Moulton, Commissioner

UCC Building—P. O. Box 1728—Helena, Montana

FL 289—Supplement

DECEMBER, 1968

Benefit Related to Wage

County	Unemploy- ment Benefits	Total Wages	Percent Benefit to Total Wage
Madison	\$ 42,265	\$ 1,263,299	3.35
G. Valley	2,619	79,124	3.31
Jefferson	37,328	1,167,422	3.20
Carbon	58,355	1,979,268	2.95
Silver Bow	859,264	40,759,515	2.11
Granite	20,820	1,032,852	2.02
Park	100,809	5,126,141	1.97
Lake	106,840	5,559,316	1.92
Meagher	17,324	1,036,708	1.67
Musselshell	29,733	1,781,224	1.67
Phillips	25,585	1,559,891	1.64
Ravalli	92,884	5,892,893	1.58
Wheatland	9,092	602,796	1.51
Blaine	26,361	1,850,066	1.42
Broadwater	12,003	891,916	1.34
Powell	37,727	2,827,165	1.33
Glacier	94,999	7,205,404	1.32
Deer Lodge	117,822	9,040,201	1.30
Big Horn	45,038	3,489,813	1.29
Judith Basin	4,043	333,492	1.21
Sanders	58,479	4,989,955	1.17
Fergus	72,736	6,267,415	1.16
Stillwater	16,542	1,414,796	1.14
Roosevelt	36,675	3,250,176	1.13
Beaverhead	37,636	3,413,567	1.10
Teton	27,291	2,530,294	1.08
Pondera	48,275	4,659,767	1.04
Rosebud	20,121	1,975,331	1.02
Flathead	387,111	38,412,405	1.01
L & C	251,295	25,205,800	1.00
Sweet Grass	10,450	1,070,644	0.98
Cascade	672,596	71,716,743	0.94
Mineral	19,721	2,121,343	0.93
Richland	39,447	4,515,052	0.87
Fallon	19,016	2,209,449	0.86
Lincoln	259,706	30,112,186	0.86
Wibaux	4,391	558,658	0.79
Daniels	7,830	1,053,337	0.74
Toole	26,371	3,812,635	0.69
Valley	39,197	5,733,558	0.68
Sheridan	14,143	2,156,334	0.66
Petroleum	2,082	320,646	0.65
Prairie	2,401	377,173	0.64
Gallatin	116,831	18,512,630	0.63
Yellowstone	598,067	97,707,513	0.61
McCone	6,819	1,144,047	0.60
Missoula	356,594	59,234,637	0.60
Hill	49,109	8,422,758	0.58
Garfield	1,594	308,459	0.52
Carter	1,898	383,446	0.49
Chouteau	8,062	1,651,496	0.49
Custer	42,769	9,331,774	0.46
Treasure	1,336	302,024	0.44
Dawson	30,199	7,205,949	0.42
Liberty	3,594	1,136,635	0.32
Powder River	2,244	1,323,608	0.17
Statewide	—	127,631,843	—
Interstate	304,104	—	—
Fiscal 1968	\$5,337,643	\$645,745,589	0.83

Insured Wages in Montana Up by \$12.3 Million in Fiscal 1968

Wage Total of \$615.7 Million Sets New Record

Despite the disturbing presence of the 8½ month copper strike (July 15, 1967-March 31, 1968) in the Montana economy during Fiscal Year 1968, a new record was set in the amount of insured wages paid to Montana workers. The \$12.3 million wage gain from Fiscal 1967 to Fiscal 1968 brought the total wages paid to workers insured under Montana's Unemployment Compensation Law to a record breaking \$645,745,589. Five of the seven major industry groups had higher wage totals this fiscal year than last. Wage losses in mining and manufacturing from Fiscal 1967 to Fiscal 1968 are tied directly to the lengthy copper strike.

Biggest Gain in Construction Payrolls

Wages in construction, up \$11 million to a total of \$94.5 million, was the largest single wage gain for any industry during Fiscal 1968. A good portion of this over-the-year wage gain can be attributed to increased activity at Libby Dam projects, highway work, and other heavy building. Wages paid to trade industry workers increased

by \$9 million during Fiscal 1968 to a total of \$201.4 million. Trade kept the number one spot both in the amount of insured wages paid and in the number of workers employed. The 44,911 wage earners on trade payrolls during Fiscal 1968 was up 552 from Fiscal 1967. Wages paid to workers in the Transportation, Communications, and Utilities group was up \$4.8 million to a total of \$70.9 million. The Service Industries paid wages of \$61.7 million, up \$4.6 million from Fiscal 1967. A \$2.4 million wage increase in the Finance, Insurance, and Real Estate group brought the Fiscal 1968 wage total to \$39 million.

Copper Strike Affected Mining and Manufacturing

Eight and a half months of strike-caused idleness for metal mining and smelter workers during Fiscal 1968 is reflected in the \$22.5 million wage loss in mining and manufacturing industries from Fiscal 1967 wage totals for these two industries. The wage loss in the mining group was slightly over \$17.5 million. Wage totals in manufacturing dropped by \$5 million.

AVERAGE EARNINGS PER EMPLOYEE BY MAJOR INDUSTRY

	Fiscal Year							
	1968	1967	1966	1965	1964	1963	1962	1961
Mining	\$7,497	\$7,197	\$6,761	\$6,578	\$6,314	\$6,316	\$6,075	\$5,916
Construction	7,709	7,167	7,006	6,485	6,414	6,583	6,191	5,597
Manufacturing	6,508	6,373	6,147	5,911	5,615	5,572	5,328	5,214
Transportation, Communications & Utilities	6,630	6,397	6,017	5,871	5,636	5,405	5,206	5,449
Trade (Wholesale & Retail)	4,485	4,337	4,202	4,074	3,953	3,890	3,854	3,788
Finance, Insurance & Real Estate	5,634	5,350	5,125	4,867	4,694	4,504	4,405	3,696
Service and Miscellaneous	3,523	3,304	3,290	3,177	3,136	3,086	2,994	2,886
All Covered Industries	5,428	5,253	5,097	4,903	4,759	4,724	4,566	4,405

EMPLOYERS, WAGE EARNERS, WAGES IN MONTANA'S MAJ

COUNTY	ALL COVERED INDUSTRY			MINING			CONTRACT CONSTRUCTION			MANUFACTURING	
	Average No. Employers	Average No. Workers	WAGES	Average No. Employers	Average No. Workers	WAGES	Average No. Employers	Average No. Workers	WAGES	Average No. Employers	Average No. Workers
Beaverhead	201	837	\$ 3,413,567	11	74	\$ 411,001	25	70	\$ 439,442	5	27
Big Horn	189	808	3,489,813	5	65	571,952	25	78	563,126	3	27
Blaine	133	499	1,850,066	1	3	6,355	17	60	282,094	4	18
Broadwater	58	248	894,916	3	5	18,971	5	9	39,500	6	59
Carbon	162	540	1,979,268	8	40	257,105	16	29	136,384	8	65
Carter	38	92	383,446	1	10	58,321	9	8	26,685	2	3
Cascade	1,593	12,845	71,716,743	6	42	285,063	222	1,654	12,632,198	49	2,119
Chouteau	119	393	1,651,496	—	—	—	13	16	61,693	6	40
Custer	309	1,900	9,331,774	6	65	641,134	46	206	1,632,666	6	86
Daniels	91	256	1,053,337	—	—	—	8	15	67,601	2	5
Dawson	266	1,523	7,205,949	22	189	1,342,297	32	192	1,084,730	8	76
Deer Lodge	214	1,778	9,040,201	4	135	859,924	17	50	301,379	7	860
Fallon	114	471	2,209,449	6	94	805,978	15	48	259,909	3	19
Fergus	337	1,491	6,267,415	4	11	67,165	49	176	1,119,052	15	141
Flathead	952	6,985	38,442,405	4	7	72,991	106	541	3,782,657	125	2,920
Gallatin	738	4,143	18,512,630	2	14	81,776	92	382	2,375,595	57	849
Garfield	32	105	308,459	1	1	3,900	5	4	14,465	1	6
Glacier	290	1,564	7,205,404	30	189	1,369,201	25	115	726,562	6	54
Golden Valley	18	33	79,124	1	—	—	2	4	17,290	—	—
Granite	76	264	1,032,852	11	44	303,882	5	9	54,080	17	83
Hill	334	1,971	8,422,758	2	8	53,643	42	130	685,090	10	160
Jefferson	85	307	1,167,422	11	24	132,554	10	36	265,088	5	10
Judith Basin	45	98	333,492	2	1	3,512	2	1	2,387	2	3
Lake	291	1,294	5,559,316	—	—	—	34	122	526,272	25	444
Lewis and Clark	794	4,829	25,205,800	8	16	67,853	99	554	3,717,573	42	721
Liberty	55	215	1,136,635	3	5	26,559	5	43	380,204	1	4
Lincoln	402	4,161	30,112,186	5	212	1,561,137	63	1,247	12,947,973	76	1,000
Madison	116	380	1,263,299	7	54	327,108	8	15	61,788	3	—
McCone	62	236	1,144,047	3	1	1,429	12	23	122,327	1	1
Meagher	66	253	1,036,708	1	1	3,274	8	11	58,369	14	134
Mineral	85	445	2,121,343	4	30	158,007	4	2	12,705	18	263
Missoula	1,268	10,771	59,234,637	5	7	35,938	181	695	4,929,830	98	3,427
Musselshell	117	398	1,781,224	15	102	675,629	10	17	91,863	9	17
Park	325	1,440	5,126,141	2	3	16,330	18	121	762,355	22	216
Petroleum	14	58	320,646	1	2	6,387	4	35	249,100	1	2
Phillips	129	433	1,559,891	4	7	47,963	17	44	193,034	4	21
Pondera	163	838	4,659,767	7	16	93,706	18	272	2,123,014	6	26
Powder River	68	295	1,323,608	15	113	681,129	13	28	139,242	1	1
Powell	114	588	2,827,165	3	56	388,525	6	13	112,117	10	162
Prairie	37	125	377,173	—	—	—	3	12	64,801	1	2
Ravalli	284	1,382	5,892,893	4	19	100,651	32	112	673,072	36	413
Richland	230	1,168	4,515,052	5	43	264,716	41	161	643,112	12	85
Roosevelt	238	843	3,250,176	12	50	362,365	20	37	151,199	8	34
Rosebud	122	556	1,975,331	3	10	73,856	11	38	204,223	9	154
Sanders	156	963	4,989,955	4	9	35,403	10	28	144,058	36	533
Sheridan	158	535	2,156,334	10	18	116,812	19	34	165,318	2	24
Silver Bow	903	6,824	40,759,515	10	1,434	11,983,068	84	551	4,063,149	36	564
Stillwater	108	380	1,444,796	4	1	3,824	13	21	67,032	6	54
Sweet Grass	83	309	1,070,644	—	—	—	9	19	112,187	4	14
Teton	149	531	2,530,294	3	101	645,754	19	36	217,822	7	25
Toole	233	867	3,842,635	43	114	610,196	19	54	293,294	8	60
Treasure	17	66	302,024	—	—	—	4	14	73,136	1	1
Valley	283	1,283	5,733,558	1	11	48,224	12	172	1,124,708	7	75
Wheatland	61	211	602,796	—	—	—	4	6	15,929	3	12
Wibaux	29	118	558,658	2	25	215,264	3	3	13,459	1	3
Yellowstone	2,181	17,098	97,707,513	50	276	2,071,947	267	1,782	14,119,737	89	2,696
Statewide (3)	499	19,932	127,631,843	41	916	7,062,194	133	2,107	19,387,973	21	2,433
Fiscal 1968 (4)	16,234	118,976	\$645,745,589	416	4,673	\$ 35,031,973	2,021	12,262	\$ 94,531,648	965	21,988
Fiscal 1967 (4)	16,186	120,602	\$633,475,844	414	7,305	\$ 52,572,290	2,021	11,233	\$ 80,511,157	971	23,237
Fiscal 1966 (4)	16,235	119,261	\$607,872,933	423	7,579	\$ 51,261,508	2,030	11,982	\$ 83,948,872	1,004	22,711

* Previous issues in this series, covering similar data for fiscal years 1950 to 1967 are available on request.

(1) Interstate railroads not included.

(2) See "Subdivisions of Major Industrial Groups" on another page of this folder. "Miscellaneous" industrial group includes farm services, forestry and employment in business not elsewhere classified. It is here combined with "Service Industries" because of space limitations.

COVERED INDUSTRIES BY COUNTIES, FISCAL YEAR 1968*

WAGES	TRANS., COMMUN., PUBLIC UTILITIES (1)			WHOLESALE AND RETAIL TRADE			FINANCE, INSURANCE REAL ESTATE			SERVICE INDUSTRIES AND MISC. (2)		
	Average No. Employers	Average No. Workers	WAGES	Average No. Employers	Average No. Workers	WAGES	Average No. Employers	Average No. Workers	WAGES	Average No. Employers	Average No. Workers	WAGES
108,529	11	58	\$ 323,386	93	422	\$ 1,523,874	9	47	\$ 286,058	47	139	\$ 321,277
115,952	7	36	184,013	99	409	1,416,318	8	41	241,050	42	152	367,402
98,883	8	20	87,359	73	260	952,296	8	38	216,072	22	100	207,007
268,215	1	2	2,577	31	99	350,230	1	9	49,582	11	65	165,841
223,485	3	7	19,423	80	275	892,442	11	35	252,865	36	89	197,564
5,342	3	13	86,605	18	41	128,135	1	9	75,827	4	5	2,531
4,126,315	66	684	4,014,712	630	4,815	23,846,134	166	1,201	7,450,579	454	2,329	9,361,742
240,926	2	2	5,547	63	253	1,043,181	9	33	156,393	26	49	143,756
484,922	18	169	1,095,616	123	869	3,687,131	24	119	620,350	86	386	1,169,955
22,915	4	33	197,671	53	160	578,751	5	19	114,080	19	24	72,349
360,984	14	158	1,146,006	98	520	1,967,650	20	96	528,438	72	292	775,844
5,272,475	13	61	220,951	103	453	1,586,518	20	84	418,084	50	135	380,870
82,944	8	26	149,560	53	196	621,140	6	34	159,836	23	54	130,082
746,062	12	73	352,521	146	644	2,484,088	32	114	549,665	79	332	948,862
9,708,996	53	405	2,613,871	356	2,017	8,163,737	57	295	1,431,540	251	800	2,668,613
4,840,632	26	156	669,896	279	1,565	6,252,266	42	263	1,432,232	240	914	2,860,233
10,765	—	—	—	16	74	215,698	4	11	49,529	5	9	14,102
272,652	15	106	722,089	136	547	2,157,088	11	56	310,798	67	497	1,647,014
—	1	1	4,214	13	27	57,320	—	—	—	1	1	300
347,322	2	1	2,113	28	95	217,210	2	10	62,511	11	22	45,701
839,686	14	115	747,428	149	936	4,088,956	28	122	691,362	89	500	1,316,593
24,653	3	21	147,268	38	102	248,142	3	14	71,985	15	100	277,732
4,858	2	1	4,664	25	68	217,770	4	11	72,603	8	13	27,698
2,513,362	10	30	79,654	139	496	1,732,227	17	66	383,508	66	136	324,293
4,865,078	26	150	649,534	295	1,566	6,675,659	77	713	3,889,780	247	1,109	5,340,323
19,013	2	7	37,587	28	125	526,386	3	6	36,829	13	25	110,057
2,125	20	110	640,373	145	591	1,930,202	15	66	301,734	78	202	577,642
1,167	1	7	28,827	60	177	474,789	7	31	130,032	30	92	228,588
2,376	6	77	568,072	26	103	328,834	4	14	98,414	10	17	22,595
622,107	4	4	12,906	28	71	213,927	3	13	63,231	8	19	62,894
1,581,914	1	—	—	35	109	270,025	3	10	46,629	20	31	52,063
3,582,612	67	644	4,085,311	442	3,581	16,521,822	114	590	3,312,054	361	1,824	6,767,070
61,483	5	15	84,057	52	178	589,670	7	29	188,972	19	40	89,550
892,707	12	46	172,577	151	631	2,008,144	20	133	599,223	100	290	674,805
5,621	1	3	24,448	6	15	32,014	—	—	—	1	1	3,076
130,206	6	16	66,118	67	206	740,938	4	20	104,716	27	119	276,916
126,229	8	27	113,623	81	367	1,680,431	8	48	251,899	35	82	267,865
4,323	4	18	101,101	20	88	260,700	4	17	72,058	11	30	65,055
1,045,516	3	23	180,331	55	210	714,913	6	47	198,935	31	77	186,828
4,295	2	1	3,220	24	85	226,586	1	9	63,943	6	16	14,328
2,287,548	25	72	373,969	112	471	1,498,140	12	80	420,333	63	215	539,180
360,639	13	50	313,033	97	511	1,941,800	14	71	373,598	48	244	618,154
115,503	7	18	76,865	133	475	1,708,919	10	69	421,561	48	160	113,764
562,714	10	44	205,179	53	194	533,767	6	22	90,560	30	94	305,032
3,397,295	7	26	191,434	65	211	697,129	4	25	149,289	30	131	375,347
105,948	6	34	234,594	80	311	1,124,149	10	36	214,250	31	78	195,263
3,863,546	29	319	1,919,340	422	2,399	12,340,887	82	439	2,326,285	210	1,118	4,263,240
316,830	5	15	100,365	52	164	554,339	6	33	160,320	22	92	242,086
46,045	6	35	158,514	41	183	553,556	3	15	69,681	20	43	130,661
124,710	7	38	240,272	74	242	965,696	10	35	197,514	29	54	138,525
466,181	19	112	717,378	93	326	1,114,061	11	46	247,079	40	155	394,446
1,484	3	10	59,261	8	33	141,580	1	8	26,563	—	—	—
348,083	15	87	434,329	133	629	2,613,341	16	93	528,864	69	216	626,009
32,079	3	5	16,760	35	121	346,400	4	18	79,874	12	49	111,754
8,949	1	8	45,974	16	52	172,683	3	12	85,628	3	15	16,701
19,465,507	102	1,163	7,788,963	852	7,027	35,265,153	222	1,241	6,914,992	599	2,943	12,081,214
15,755,189	23	5,339	38,409,033	201	8,109	42,185,138	24	245	1,759,969	56	785	3,072,347
13,087,897	745	10,699	\$ 70,930,492	6,824	44,911	\$201,410,080	1,202	6,934	\$ 29,062,789	4,064	17,509	\$ 61,690,710
48,100,621	717	10,345	\$ 66,173,409	6,864	44,359	\$192,387,927	1,214	6,855	\$ 36,673,715	3,985	17,268	\$ 57,056,695
39,599,289	741	10,111	\$ 60,836,208	6,920	43,614	\$183,255,120	1,231	6,774	\$ 31,717,259	3,916	16,490	\$ 51,251,677

(3) Statewide employers are those whose operations are not ascribed to an individual county. This includes firms with unit or operations organized on a multi-county pattern and reporting as a single enterprise. Also included are some employers whose base operations shift from one location to another, such as construction contractors. Wages and employment of such concerns represent approximately 16.4 percent of the state total. In a factual sense this category affects the employment economy of all Montana counties, proportionately to such factors as their population, commercial and industrial pattern, utilities represented, and volume of construction.

(4) Does not include employers who did not have employees during fiscal year. Employers are carried on Commission records until "none" reports have been received for two years.

County Wage Averages

Average earnings are derived from gross wages reported, divided by average number of employees on covered payrolls. Comparative figures for fiscal 1968 and 1967 are hereby arrayed by county:

County	Fiscal 1968	Fiscal 1967
Lincoln	\$7,237	\$6,027
Statewide Emp*	6,403	6,059
Silver Bow	5,973	6,127
Yellowstone	5,715	5,283
Cascade	5,583	5,641
Pondera	5,561	5,142
Petroleum	5,528	6,037
Flathead	5,504	5,137
Missoula	5,499	5,358
Liberty	5,287	5,035
Lewis and Clark	5,220	5,071
Sanders	5,182	5,002
Deer Lodge	5,084	6,614
Custer	4,911	4,713
McCone	4,848	4,947
Powell	4,808	4,571
Mineral	4,767	4,747
Teton	4,765	5,209
Wibaux	4,734	4,824
Dawson	4,731	4,412
Fallon	4,691	4,291
Glacier	4,607	4,278
Treasure	4,576	4,512
Powder River	4,487	3,613
Musselshell	4,475	3,832
Valley	4,469	4,405
Gallatin	4,468	4,336
Toole	4,432	4,455
Lake	4,396	4,254
Big Horn	4,319	4,152
Hill	4,273	4,107
Ravalli	4,264	4,102
Fergus	4,203	4,057
Chouteau	4,202	3,160
Carter	4,168	3,416
Daniels	4,115	4,011
Meagher	4,098	4,149
Beaverhead	4,078	3,535
Sheridan	4,031	3,940
Granite	3,912	4,195
Richland	3,866	3,748
Roosevelt	3,855	3,629
Jefferson	3,803	3,285
Stillwater	3,802	3,675
Blaine	3,708	3,702
Carbon	3,665	3,567
Broadwater	3,609	3,481
Phillips	3,603	3,314
Park	3,560	3,820
Rosebud	3,553	3,347
Sweet Grass	3,465	3,286
Judith Basin	3,403	3,400
Madison	3,324	3,243
Prairie	3,017	2,927
Garfield	2,938	2,876
Wheatland	2,857	2,796
Golden Valley	2,398	2,039
State Average	5,428	5,253

*See Footnote 3

Subdivisions of Major Industrial Groups—

Major industries as presented in this compilation are classified in accordance with accepted classification practices. Subdivisions of the major groups operating in Montana and subject to Montana laws on unemployment insurance are listed below.

Mining—

Metal Mining
Coal Mining
Petroleum and Gas Production
Nonmetallic Mining, Quarrying

Contract Construction—

Building
Other Than Building
Special Trade

Manufacturing—

Durable
Ordnance and Accessories
Lumber and Wood, Primary
Furniture and Fixtures
Stone, Clay, Glass, Etc.
Primary Metal Industries
Fabricated Metal Products
Machinery
Transportation Equipment
Scientific Instruments
Misc. Mfg. Industries

Non-Durable

Food and Kindred Products
Textile Mill Products
Apparel, from Fabrics
Printing and Publishing
Chemical
Petroleum, Coal Products
Leather and Products

Transportation, Communications, Public Utilities

Local Railways, Bus Lines
Trucking and Warehousing
Other Transportation
Communication, Wire and Other
Utilities, Electric and Gas
Other Service Utilities

Wholesale and Retail Trade—

Wholesale

Full-service Wholesalers
Other Wholesale Distributors
Wholesale and Retail
(Combinations)

Retail

General Merchandise
Food and Liquor Stores
Automotive
Apparel and Accessories
Retail Trade not elsewhere
classified
Eating and Drinking Places
Filling Stations

Finance, Insurance, Real Estate

Banks and Trusts
Security Dealers, Investments
Finance Agencies, not elsewhere
classified
Insurance Carriers
Insurance Agents
Real Estate, Loans, Etc.
Holding Companies (except real
estate)

Service Industries

Hotels, Rooming Houses, Camps
Personal Services
Non-personal Services
Trade Schools, Etc.
Auto Repair and Garages
Hand Repair Trades
Motion Pictures

Amusement Recreation

Medical and Health
Law Offices
Educational Institutions
Professional and Social
Non-Profit Membership
Organizations

Miscellaneous—

Farm Services
Forestry
Not elsewhere classified

OFFICES OF MONTANA STATE EMPLOYMENT SERVICE

Office	Address	Office	Address
Anaconda	416 E. Park	Helena	515 N. Last Chance Gulch
Billings	624 N. 24th St.	Kalispell	427 First Ave. E.
Billings Y.O.C.	2807 Montana Ave.	Lewistown	324 W. Broadway
Bozeman	234 E. Main	Libby	304 Calif. Ave.
Butte	206 W. Granite St.	Livingston	123 East Callendar
Cut Bank	116 E. Main St.	Miles City	12 N. 10th St.
Dillon	124 S. Mont. St.	Missoula	941 Stephens
Glasgow	238 2nd Ave. So.	Polson	Salish Hotel Bldg.
Glendive	211 So. Kendrick	Shelby	402 First St. So.
Great Falls	1000 1st Ave. So.	Sidney	120 So. Central
Hamilton	33 Main St.	Thompson Falls	910 Main St.
Havre	416 First St.	Wolf Point	314 Main St.

UNEMPLOYMENT COMPENSATION COMMISSION OF MONTANA

UCC BUILDING

P. O. Box 1728

HELENA, MONTANA 59601

OFFICIAL BUSINESS

EMPLOYMENT SECURITY MAIL

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